

# INFORMATION MANAGEMENT ASSOCIATION

# MEETING MINUTES



13 October 2020 / 7:30 PM / WebEx

## ATTENDEES

E-Board & Members

## AGENDA

### Last Meeting Follow-up

- X

### New Business

- Cigna

## NOTES

- Cigna's TECDP (Technology Early Career Development Program)
  - Summer internship program
    - 12 weeks
    - Summer Innovations Project to develop a POC for solving a prevalent health care issue
  - Full-time associate program
    - 3-4 rotations in 3-3.5 years
      - Usually rotate after a year
      - May apply for a 12 month international rotation
    - Pursue deep development in an area of focus or gain a broad experience in multiple tech areas
    - Program office will try to match your skills to roles
  - Strategic focus
    - Talent
    - Diversity & Inclusion
    - Engagement
    - Innovation
  - 80% role work & 20% TECDP time
    - In terms of the full-time role:
      - 20% = committee work
      - Can choose from any of the following:
        - Branding
        - Onboarding

- Development
- Innovations
- Recruiting
- Diversity & inclusion
- In terms of the internship:
  - 20% = Summer Innovations Project

## ACTION ITEMS

- Reach out here:
  - Abigail Chromik (UConn Alumni)
  - Xinyu Zhang
    - [XZhang2@express-scripts.com](mailto:XZhang2@express-scripts.com)
  - Jay Mishra
    - [Mrityunjay.Mishra@Cigna.com](mailto:Mrityunjay.Mishra@Cigna.com)

## NEXT WEEK'S AGENDA

- Cigna